

SECURITY POLICY

DEFINITIONS:

GDPR – LEGAL BASIS:

Regulation of the European Parliament and the EU Council 2016/679 dated April 27, 2016, on the protection of individuals with regard to the processing of personal data and on the free movement of such data and the repeal of Directive 95/46/WE (general regulation on data protection).

YOU - A person whose data we can process in the company at least for one of the specific purposes described in this policy.

US - EXPERTEAM Sp. z o.o.

ADO - PERSONAL DATA ADMINISTRATOR

The GDPR Regulation was established to protect your personal data.

If you gave us your personal information, we become the Administrator of your Personal Data.

Below we will try to make you sure that your data is safe.

WHO CAN YOU CONTACT REGARDING YOUR PERSONAL DATA?

EXPERTEAM Sp. z o.o. is Personal Data Administrator.

In matters related to the processing of your personal data, please contact us in accordance with the list below.

Address details of the administrator: ul. Żurawia 71A 15-540 Białystok

e-mail: office@e-experteam.com

telephone: 575 650 565

WHAT INSTITUTION HAVE SUPERVISORY AUTHORITY?

The supervisory body in the matter of personal data processing is currently the PRESIDENT OF PERSONAL DATA PROTECTION OFFICE.

www.uodo.gov.pl

WHAT RIGHTS YOU HAVE WHILE WE PROCESS YOUR PERSONAL DATA?

The right to access your data, the right to delete data (to be forgotten), the right to rectify data, the right to limit data, the right to file a complaint to the supervisory authority of UODO.

HOW CAN THE PROVIDED DATA BE PROCESSED IN OUR COMPANY?

- Conclusion or fulfilling of the contract art. 6 ust. 1 lit. b) GDPR
 - Conducting analyzes and research in order to improve the services offered by EXPERTEAM Sp. z o.o.; 6 ust. 1 lit. a) i f) GDPR
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FOR HOW LONG WE WILL PROCESS YOUR PERSONAL DATA?

The processing time of your personal data depends on the purpose for which it was collected and processed, as well as the law;

In the scope of contract fulfilling - data will be processed for the duration of the contract, and after its completion for the period of time referred in the Civil Code;

In the scope of pursuing claims - they will be processed until the claims referred to in the Civil Code are time-barred;

In the scope of data whose processing depends on your consent and does not interfere with the law, we will process your personal data until your consent is withdrawn.

COOKIES IN THE WEB BROWSER

Our site uses cookies to recognize your personal preferences and login information. Our website also allows the use of cookies by third parties, e.g. Google for statistical and advertising purposes.

You decide whether you want cookies to be saved on your computer. You can deactivate or completely disable cookies in the options of your web browser or by selecting the appropriate option in Firewall programs.

Please note that disabling cookies may result in you being unable to make full use of our website options.

WHO CAN WE TRANSFER PERSONAL DATA TO?

In our company, in some activities we use transfer of tasks to outsourcing companies. We value specialist knowledge, hence personal data depending on the purpose can be processed by service providers: IT, lawyers, suppliers of specific engineering services.

Our company may also disclose personal data of users to third parties in the following cases:

- (i) if it is required by applicable law,
 - (ii) for the needs or in connection with legal proceedings or in other cases to establish or defend your rights,
 - (iii) to third parties being law enforcement agencies or government agencies that issued a lawful request for disclosure of personal information,
 - (iv) where disclosure is necessary to prevent injury or loss of money or in connection with an investigation into suspected or confirmed criminal activity, or
 - (v) in the case of sale or transfer of the whole or part of the enterprise or assets by the company (including through merger, reorganization, separation, dissolution or liquidation).
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UPDATING PRIVACY POLICY

This Privacy Policy and the use of cookies is subject to periodic updates, so it is recommended that the user read it each time when using the site EXPERTEAM Sp. z o.o. or sending personal data to EXPERTEAM Sp. z o.o. The date of the last change will be given on this page.

Effective date: Bialystok 25.05.2018 Last change: 25.05.2018

Management of Experteam Sp. z o.o.
